





# **Appointments**

Covéa has made the following appointments with effect as of 1 November 2023:

- Valérie Huleux has been appointed Chief Corporate Law Officer within the Group's General Secretariat. She replaces Corinne Coué, who has been appointed General Secretary.
- Nathalie Gautier has been appointed Chief Labour Relations Officer within Covéa's Human Cooperations Department, replacing Valérie Huleux.

"I'm delighted that Valérie Huleux is joining the Corporate Law department. I know that I will be able to rely on her in-depth knowledge of Covéa, her experience and her commitment. This appointment attests to the wealth of internal talent within the group," comments Corinne Coué, General Secretary.

"I'm thrilled with the appointment of Nathalie Gautier to Covéa's Labour Relations Department. I know that I can count on her expertise and her commitment to the Group for over 20 years. I would like to thank Valérie Huleux for everything she has done within the department over the last few years and wish her every success in her new role heading up Covéa's Corporate Law department," adds Amaury de Hauteclocque, Chief Human Cooperations Officer at Covea.

## **Biographies**

### **Nathalie Gautier**

Nathalie Gautier holds a master's degree in business law and a DJCE diploma in corporate law. She began her career as a lawyer with a law firm.

She joined MAAF Assurances in 1998 in the Corporate Claims department before moving to Human Resources in 2000 as head of payroll administration.

In 2002, she joined MAAF's Labour Relations department and set up the risk prevention unit, becoming head of this unit in 2011, in addition to head of labour relations at Fidélia Assistance and APJ in 2016. In 2019, Nathalie Gautier was appointed head of Legal and Employee Relations within Covéa's Human Resources department.

#### Valérie Huleux

Valérie Huleux holds a DESS diploma in private law and business activity and an HEC Executive Certificate in Human Resources and Organisations. She began her career in 2000 as a lawyer at Caisse Régionale du Crédit Agricole de Normandie-Seine.

In late 2001, she joined the Human Resources department at MMA, where she was successively corporate law legal expert, staff administration manager and head of staff administration.

In 2016, she became head of staff administration and payroll at Covéa, before moving to Covéa's Services and Environment HR department in 2019.

In 2021, Valérie Huleux was appointed Chief Labour Relations Officer at Covéa.

#### About Covéa

Mutual insurance group Covéa is a leading European insurance and reinsurance group.

Covéa is a solid and dynamic financial institution, the leading property and casualty insurer in France through its three brands MAAF, MMA and GMF, and the world's 10th largest reinsurer through PartnerRe.

A major driving force in the regional economy, with the help of its 24,000 employees in France and around the world, Covéa protects 11.5 million customers and members in France.

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