



A PURPOSEFUL  
MUTUAL  
INSURANCE  
GROUP

PRESS RELEASE  
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## Appointments

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Covéa has made the following appointments, which will come into effect as of 1 November 2023:

**Corinne Coué**, currently Chief Employee Affairs Officer, has been appointed **Corporate Secretary** and will sit on the Group Management Committee.

**Thierry Francq**, currently Chief Reinsurance and International Activities Officer, has been appointed **Chief Regulatory and Economic Affairs Officer**. This department will be tasked with structuring and adapting Covéa's expertise to the current economic and climate, particularly in its international activities.

**François Bucchini**, currently advisor to Covéa's Chairman, will become **Chief International Activities Officer**. This department, responsible for overseeing the Group's international insurance subsidiaries, will develop synergies between international insurance and reinsurance activities.

**Emmanuel Dubreuil**, currently Chief of Staff to Thierry Derez, has been appointed **Chief Insurance and Reinsurance Initiatives Officer**. His role will be to facilitate cooperation and explore ways of boosting growth against the backdrop of the increasing pace of change.

**Aude Messin**, **Chief Finance and Sustainability Transformation Officer** within the Finance department, will be joining the Insurance France Executive Committee.

**Thierry Derez**, Chief Executive Officer of Covéa, comments: *"These appointments attest to our unceasing determination to provide our members and policyholders with the service they deserve."*

**Stéphane Duroule**, Chief Insurance Officer France, adds: *"Covéa is a responsible business that cares about its contribution to society and the environment. The appointment of Aude Messin to the Executive Committee reflects Covéa's desire to bring environmental and social concerns more to the forefront of everything we do."*

## Biographies

### **Corinne Coué**

Corinne Coué holds a master's degree in business law. She has spent her entire career at the group, first joining MMA in 1990 as insurance lawyer, before moving into the General Secretariat in 1997, specialising in corporate law, with a particular focus on mutual insurance. In 1999, she was involved in creating and monitoring Covéa entities within the framework of the merger between MMA and MAAF, followed by that of Azur and GMF in 2005.

In 2015, Corinne Coué became Chief Corporate Law Officer at Covéa and MMA, and in 2018, she was made Chief Corporate Law Officer of the Group.

### **Thierry Francq**

A graduate of ENSEA and Board member of INSEE, Thierry Francq has spent the majority of his career at the Forecasting Directorate of the French Ministry for the Economy, the Agence des Participations de l'Etat (the French Government Shareholding Agency) and the French Treasury, including as Deputy Director of the Insurance department and Head of the Financial Sector Division.

He served as Secretary General of the French Financial Markets Supervisory Authority (AMF) between 2009 and 2012, and in 2013 became Deputy Commissioner General for Investment for the French Prime Minister.

He joined Covéa in 2018 as Chief of Staff to the Chairman and Chief Executive Officer.

In 2020, he was appointed Chief Corporate Officer of Covéa Coopérations and Chief Transformation and International Activities Officer.

### **François Bucchini**

ENSAE graduate and certified actuary François Bucchini began his career as a researcher at INSERM. He moved into insurance in 1987, holding a variety of positions within the AXA Group, including Head of Commercial Motor Insurance, Chief Financial Officer and Deputy Chief Executive Officer of AXA Corporate Solutions. In 2001, he was appointed P&C General Manager at AXA France. He was Chairman and Chief Executive Officer of AXA Cessions from 2007 to 2011. François Bucchini then became Head of Insurance at Groupama, before moving to Thélem Assurances. In 2015, he joined Gras Savoye as Deputy Chief Executive Officer. Between 2020 and 2022, he provided consulting services for companies in the insurance and reinsurance sector. In 2022, François Bucchini became Advisor to Covéa's Chairman.

### **Emmanuel Dubreuil**

Emmanuel Dubreuil holds a master's degree from ESSEC business school and a degree in meteorology, and is a certified actuary. He is also a graduate of the French Centre for Advanced Insurance Studies (CHEA).

He began his career in internal audit at GAN, before moving into the technical department at SCOR. In 1996, he joined Benfield as Head of Research and Development, later becoming Head of Analytics at Aon Benfield. In 2011, he became Director in charge of developing major international accounts at Guy Carpenter. Between 2015 and 2019, Emmanuel Dubreuil was a partner within the Actuarial practice at PwC France (Risk & Value Measurement Services).

In 2019, he joined Covéa as Head of Reinsurance Cessions. In February 2023, he was appointed Thierry Derez's Chief of Staff.

## **Aude Messin**

Aude Messin is a graduate of ISG business school and holds a Graduate Diploma in Accounting and Finance (DESCF). She is also a qualified accountant and holds a certificate in business administration (CAS) from Sciences Po. She began her career in 1993 as an auditor at KPMG. In 1998, she joined the global consolidation department of the Solvay group, where she remained until 2003. She then went on to work as a consultant, working primarily with the French Ministry of Finance, before moving to Natixis. Since 2008, she has helped the Covéa Group with managing major strategic programmes (Solvency II).

In 2019, she joined Covéa as Chief Finance Transformation Officer, heading up the creation of the new standardised Finance IT system. In 2022, she was also put in charge of Sustainability within the Group. As Vice-Chair of the Covéa Corporate Foundation and Vice-Chair of the Cov&elles women's network, she embodies the values of inclusion and equality.

### **About Covéa**

*Mutual insurance group Covéa is a leading European insurance and reinsurance group.*

*Covéa is a solid and dynamic financial institution, the leading property and casualty insurer in France through its three brands MAAF, MMA and GMF, and the world's 10th largest reinsurer through PartnerRe.*

*A major driving force in the regional economy, with the help of its 24,000 employees in France and around the world, Covéa protects 11.5 million customers and members in France.*

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